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Miller advocates personal accountability, an almost novel concept in today's litigious world of finger pointing, excuse making and not-my-fault thinking.

Instead of asking, "Why is this happening to me?" he

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says to ask, "What can I do to improve my situation?" Miller calls this the "QBQ, the Question Behind the Question."

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Rather, the real solutions
are found when each of us
recognizes the power of
personal accountability. In
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how negative, ill-focused

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questions like “Why do we have to go through all this change?” and “Who dropped the ball?” represent a lack of personal accountability. Conversely, when we ask better questions—QBQs—such as “What can I do to

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contribute?" or "How can I help solve the problem?" our lives and our ...

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:the quality or state of
beingaccountable

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especially: an obligation or willingness to accept responsibility or to account for one's actions.

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Accountability, John G. Miller presents a winning handbook you'll want to keep close by for situations requiring personal accountability. It's a terrific resource for anyone seeking to learn, grow, and change.

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QBQ (The Question Behind the Question) is a short but powerful book about personal accountability and asking better, more responsible

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questions. QBQ and personal accountability revolves around stopping "the blame game" and changing people's minds (namely yourself) from asking questions like "Who dropped the ball?" or "Why didn't so-and-so do this?"

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personal accountability in business and in life. It helps eliminate finger pointing or blaming, complaining, and procrastination. The lack of personal responsibility goes right to the core of the

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many problems people encounter each day.

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we'll reach our full potential until we stop blaming each other and start practicing personal accountability." — John G. Miller, QBQ! The Question Behind the Question: Practicing Personal

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The Question Behind the Question (QBQ), a tool for practicing personal accountability, came about as a result of many years of research by author John G.

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Miller in the organizational development field. QBQ! provides the “how to” of personal accountability. People at every organizational level have found QBQ! life changing!

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question Now let's talk about the tool that brings personal accountability to life: the QBQ. The Question Behind the Question is built on the observation that our first reactions are often negative, bringing to mind

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Rather, the real solutions are found when each of us recognizes the power of personal accountability. In QBQ! The Question Behind the Question®, Miller explains how negative, ill-focused

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questions like “Why do we have to go through all this change?” and “Who dropped the ball?” represent a lack of personal accountability. Conversely, when we ask better questions—QBQs—such as “What can I do to

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