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common part of the
job interview process
at many companies
across the world.

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They generally consist of a series of timed questions, that are most often numerical (maths questions), verbal (reading comprehension questions) or logical (diagrammatic questions).

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aptitude tests) attempt
to objectively
measure aspects of
your mental ability or
your personality,
normally for the
purposes of job
selection. The word
"psychometric" is
formed from the

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Greek words for
mental and
measurement.

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is often used by
employers as a
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aptitude (or cognitive abilities). They identify the extent to which candidates' personality and cognitive abilities match those required to perform the role.

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psychometric tests
Psychometric
assessments may
include several

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including: an aptitude
(cognitive ability) test,

a personality test, a
situational judgment
test (SJT), in-tray
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exercises, role playing
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