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~~Family Modeling Yg Hay~~

Job family modelling is a practical way of analysing, understanding and measuring a logical grouping of roles within an organization and how work changes at each level within that group. It's an approach used by many large multi-nationals because it's easy to explain and apply, it reduces the need for individual job descriptions and

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evaluations, and it offers flexibility and efficiencies during organization restructurings.

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the building blocks
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organisations have a
separate job family for call
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Support or corporate
functions, like HR, Finance,
IT etc. may be distributed
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the world. Through the joint
venture with the top
Japanese entertainment
company AVEX in 2011, after
already advancing into the
Japanese market in 2007 by

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Establishing YG Japan, YG was able to establish the solo label YGEX in an effort to more aggressively advance in the Japanese market.

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A Job Family is a group of job functions that involve work in the same general occupation. These jobs have related knowledge requirements, skill sets, and abilities. Finance and General Services are examples of families in UCSC's job structure. A Job Function is a more specific occupational area within a

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~~Group~~ family. In a job function, the same or relatively similar work is performed, a similar skill set is required, and it is possible to move within the family with minimal training.

~~Families and Functions~~

The job families were developed in partnership with trade union colleagues using the Hay Job Evaluation methodology, with additional support from the Korn Ferry Hay Group. We also complied with the...

~~Job families toolkit for
academies — Surrey County
Council~~

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~~Group~~ A job family is a group of roles that is similar in character, where the role holders are engaged in broadly similar work, or have broadly similar objectives. It describes career groups at a number of different levels, reflecting differences in grades. All the job families are underpinned by the same job evaluation methodology.

~~Job families | Human
Resources | Loughborough
University~~

A job function is a specific occupational area within a family that is similar in educational background, experience/competency

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requirements and market value. Examples of job functions (with corresponding job families):
Family: Human Resources
Functions: Compensation, Benefits
Family: Academic Support
Functions: Advising
Family: Library Services
Functions: Collections, Archives

~~Job Functions | Job Family
Framework | Compensation ...~~

The Job Family Model also supports the key priorities for APS reform outlined in the Independent APS Review; in particular the goal of transforming the APS into an "employer of choice". The Job Family Model supports

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Group
this goal by facilitating Workforce Planning, Talent Management and Career Development. Guiding Principles The APS Job Family Model aims to: Effectively articulate specific roles for practical application in Workforce Planning and organisational operational management.

~~Job Family Model |
Australian Public Service
Commission~~

Job Families are groups of jobs that are similar in the field/profession of the work and core accountabilities. Click on the job families below to see more details, and job functions within

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Group each job family. Your peers within your department are likely part of the same job family as you, and may be part of the same job function. A job family is a group of positions that involve work in the same functional occupation and have related core knowledge and background requirements.

~~Job Families | Job Family
Framework | Compensation |
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~~Restoring Heritage Grains
The Culture Diversity And
...~~

A job family is defined as a series of related job titles with progressively higher levels of impact, knowledge, skills, abilities (competencies), and other factors, providing for promotional opportunities over time. Key Elements of Job Family Title Series

~~Job Families Explanation and
Guidelines Definition Key~~

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Job family frameworks help managers and staff to quickly identify what level a particular post is working at, prior to submitting a job description for evaluation. They are underpinned by the Hay job evaluation methodology. The family frameworks are the basis for the capability frameworks. For academic and related staff

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